

# Guidance to Schools On the use of Part-time Timetables

This guidance is to support all schools maintained by the council, academies, free schools, independent schools, and alternative provisions in the appropriate use of a part-time educational provision and to ensure that no child is excluded illegally through the imposition of a part-time timetable (sometimes referred to as a 'reduced' timetable).

This guidance relates to pupils of statutory school age.

Education Safeguarding Team September 2022

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#### Introduction

A timetable is considered part-time when it consists of something less than that which is provided for the majority of the student's peers in that setting.

The white paper Opportunity for all: strong schools with great teachers for your child<sup>1</sup> sets an expectation that all state-funded mainstream schools will deliver a minimum length of school week of 32.5 hours as soon as they can, and from September 2023 at the latest. This will bring those schools that are under the current average up to the minimum expectation of 32.5 hours, which most schools already deliver.

It is important to highlight that there is no statutory basis upon which to establish a part-time timetable. However, in **exceptional** circumstances, schools may decide to implement one for a time-limited period, (no more than 6 weeks), to support a pupil who cannot attend school full-time. Schools must ensure they have a clear and evidenced rationale for considering a part-time timetable as an appropriate intervention aimed at supporting the needs of the pupil.

This guidance is to assist schools in ensuring they comply with statutory obligations and that they do not inadvertently exclude a pupil illegally.

DfE guidance on the use of part-time timetables and exclusions is very clear:

All pupils of compulsory school age are entitled to full-time education. In very exceptional circumstances, where it is in a pupil's best interests, there may be a need for a temporary part-time timetable to meet their individual needs. For example, where a medical condition prevents a pupil from attending full-time education and a part-time timetable is considered as part of a reintegration package. A part-time timetable should not be used to manage a pupil's behaviour.

A part-time timetable must only be in place for the shortest time necessary and not be treated as a long-term solution. Any pastoral support programme or other agreement should have a time limit by which point the pupil is expected to attend full time, either at school or alternative provision.<sup>2</sup>

'Informal' or 'unofficial' exclusions, such as sending pupils home 'to cool off', are unlawful, regardless of whether they occur with the agreement of parents or carers. Any exclusion of a pupil, even for short periods, must be formally recorded.<sup>3</sup>

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/1063602/Opportunity\_for\_all\_strong\_schools\_with\_great\_teachers\_for\_your\_child\_print\_version\_.pdfOpportunity\_for\_all: strong\_schools\_with\_great\_teachers\_for\_your\_child\_print\_version\_.pdfOpportunity\_for\_all: strong\_schools\_with\_great\_teachers\_for\_your\_child\_print\_version\_y

(www.gov.uk)https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/92 1405/20170831 Exclusion Stat guidance Web version.pdf

<sup>1</sup> 

Working together to improve school attendance, p18, May 2022
 Working together to improve school attendance - GOV.UK (www.gov.uk)

<sup>&</sup>lt;sup>3</sup> Exclusion from maintained school, Academies and pupil referral units in England (DfE), Para 14, School suspensions and permanent exclusions - GOV.UK

#### When might a part-time timetable be used?

A part-time timetable should only be considered in exceptional circumstances, where every other avenue to ensure a pupil receives their full-time education has been exhausted. For example, where a medical condition prevents a pupil from attending full-time education and a part-time timetable is considered as part of a re-integration package.

A part-time timetable will be used as part of a personalised learning plan, (Pastoral Support Plan or Medical Support Plan etc.), agreed upon with the parents, pupil, and other support agencies where appropriate, demonstrating a clear path of planned reintegration from part-time to full-time provision over a maximum of 6 weeks.

Where a pupil has an ongoing medical condition, which necessitates them missing more than 15 school days, (or more than 30 sessions), as a result of the condition, consideration should be given to referring them through the Kirklees Single Point Referral<sup>4</sup> process for additional support with unmet needs. Any referral will normally need to be supported by a medical practitioner.

Schools must ensure that parents/carers will be supported when their child is not in school - considering the pressures this may have on home life. There should be formal arrangements in place for regularly reviewing any part-time timetable arrangements with the pupil and their parents.

Schools must also consider the impact of a part-time timetable on travelling and transport arrangements or the student's access to Free School Meals and ensure it does not discriminate against the student or impede their access to education.

<sup>&</sup>lt;sup>4</sup> Kirklees Single Point Referral Process Kirklees Single Point Referral Process

#### Pupils potentially at greater risk of harm

Whilst all children should be protected, it is important that governing bodies and proprietors recognise that some groups of children are potentially at greater risk of harm than others.<sup>5</sup>

A part-time timetable should only be implemented for these pupils in very limited circumstances and when all other interventions have been exhausted. A multi-agency approach should be taken and all professionals involved with the child agree that a time-limited, part-time timetable as part of a wider support plan would be in the child's best interest.

#### Children with an Education, Health & Care Plan:

A pupil must not be put on a part-time timetable because of their special educational need as this may constitute discrimination. In some cases, a special educational need may also be a disability and therefore constitute a protected characteristic under the Equality Act 2010.

Kirklees Council expects that pupils with EHCPs should have an interim review of their plan before a part-time timetable commences. As for all children, should a part-time timetable be agreed at the review, it should be time-limited with an end date by which full-time attendance is expected.

Any plans to alter a child's provision who has an EHCP should firstly be discussed with the child's parents or carers in addition to all of the agencies involved with the child's education and health care plan. This is a legal document which places duties on schools and stakeholders.

#### Children Looked After:

The most common reason for children becoming looked after is as a result of abuse and/or neglect. Governing bodies and proprietors should ensure that staff have the skills, knowledge and understanding to keep looked after children safe.

As Corporate Parents, Kirklees Council requires that all children in care receive full-time education. Any short-term and time-limited alterations to this should first be discussed with the child's social worker and Virtual School Head (or a named representative) before progressing with altering a child in care's provision.

## Children with social care involvement (Child in Need and Child Protection Plans):

Children may need a social worker due to safeguarding or welfare needs. Children may need this help due to abuse and/or neglect and/or complex family circumstances. A child's experiences of adversity and trauma can leave them vulnerable to further harm, as well as educationally disadvantaged in facing barriers to attendance, learning, behaviour, and mental health.

Where children need a social worker, this should inform decisions about safeguarding (for example, responding to unauthorised absence or to a child missing education where there are known safeguarding

Keeping children safe in education 2022, p43
 Keeping children safe in education 2022 (publishing.service.gov.uk)

risks) and about promoting welfare (for example, considering the provision of pastoral and/or academic support, alongside action by statutory services).

Before the start of any part-time timetable arrangements, a multi-agency meeting should be arranged to include any professionals involved with the child. A pupil must not be put on a part-time timetable without the agreement of the child's social worker and the school's designated safeguarding lead.

#### Illegal exclusions:

A part-time timetable should not be used to manage a pupil's behaviour. Schools must take care to ensure that a part-time timetable is not deemed to be an illegal exclusion. To that end all part-time timetables must:

- Be included in a wider support package or plan
- Have clearly defined rationale and objectives
- Have a clear start and end date (no more than 6 weeks), incrementally increasing to full-time education
- Be kept under regular review
- Have written parental agreement
- Have a risk assessment.

Pupils must also be provided with sufficient and appropriately differentiated work to do for those hours they are not in school. Arrangements must be made to ensure the work is marked and assessed and constructive feedback is given to the pupil.

Professionals who become aware of an illegal exclusion or a pupil on a part-time timetable and have concerns around the reasons for its use, the length the timetable is in place, and/or whether it has the consent of the child's parents/carers, should notify the Education Safeguarding Service at Kirklees Council.

"Children who miss out on education as a result of their school acting illegally to remove them are much less likely to receive the support they need to turn themselves around. They may be in a position where no adult is looking after them during the days when they ought, legally, to be at school, and be placed at risk as a result. In the longer term, they are more likely than their peers to 'disappear' from education altogether, with profound and enduring results. It is simply unacceptable for this to be allowed to happen, even if it only affects a very small number of children". <sup>6</sup>

#### Marking the attendance register:

Where sessions which have been mutually agreed not to involve attendance at any other institution or supervised activity, Code 'C', (authorised absence), is to be used.

In agreeing to a part-time timetable, a school has agreed to a pupil being absent from school for part of the week or day and therefore must treat absence as authorised.<sup>7</sup>

<sup>&</sup>lt;sup>6</sup> Always Someone Else's Problem <a href="https://www.childrenscommissioner.gov.uk/wp-content/uploads/2017/07/Always\_Someone\_Elses\_Problem.pdf">https://www.childrenscommissioner.gov.uk/wp-content/uploads/2017/07/Always\_Someone\_Elses\_Problem.pdf</a>

<sup>&</sup>lt;sup>7</sup> DFE Working together to improve school attendance – May 2022 Working together to improve school attendance - GOV.UK (www.gov.uk)

The school should be satisfied that appropriate arrangements are in place for the care and welfare of the pupil when they would otherwise be at school. This is particularly important for pupils in the Primary phase.

#### Safeguarding and risk assessment

Schools have safeguarding responsibility for all pupils on roll and therefore must be aware that even with parent/carer agreement to any reduced timetable arrangement the school is responsible for the safeguarding and welfare of all pupils on roll who are off-site during school hours. If evidence suggests that the child will be exposed to significant risk if not in school, then a reduced timetable must not be considered an option.

Schools must undertake a thorough risk assessment before the implementation of a reduced timetable and consider safeguarding measures for the duration. There must be a written agreement about who is responsible for keeping the child safe for the time they would normally be in school. The risk assessment is to be kept on the pupil's record in school.

Risk assessments should follow the five steps identified by the Health and Safety Executive:8

- identify possible hazards
- decide who may be harmed and how
- evaluate the risks and decide on precautions
- record your findings and implement them
- regularly review your assessment and update if necessary

The risk assessment should include the safety and wellbeing of the pupil including the risk of the pupil engaging in substance misuse, criminal activity or being a victim of crime whilst not in receipt of education during the school day.

Consideration must be given to the safety and wellbeing of the pupil – the welfare of the child is paramount.

These factors must be considered when undertaking a risk assessment:

- The pupil is 'looked after' by the LA (virtual school head/social care must be consulted),
- The pupil is subject to a Child In Need or Child Protection Plan or concerns (Social Care must be consulted),
- The risk of the pupil to child sexual exploitation as the reduced timetable will increase their vulnerability.
- The risk of the pupil engaging in or being a victim of criminal activity (Youth Offending team should be consulted in the case of known offenders).
- The risk of substance misuse while not in receipt of education during the school day (Substance Misuse Services should be consulted in the case of known substance misusers).

The risk of radicalisation is something schools must always consider. The young person's vulnerability could increase as she/he may become more accessible, isolated and disengaged and therefore susceptible to being a victim of a crime or being exploited.

See Appendix A for example Risk Assessment form

<sup>8</sup> Health and safety Executive http://www.hse.gov.uk/risk/controlling-risks.htm

## Procedure for informing Kirklees Council of a part-time timetable arrangement

Schools must inform Kirklees Education Safeguarding Service as soon as all parties have agreed and signed form PTT1, before the commencement of the part-time timetable. This includes schools maintained by the council, academies, free schools, and independent schools.

This form should be sent via AnyComms to the Education Safeguarding Service (using Education Safeguarding Service)

The arrangements for part-time timetables must be time limited. Schools must complete the form with a start date and an end date - and in this case, the form only needs to be sent once.

If, in exceptional circumstances (e.g., on the advice of a medical professional), the part-time timetable is extended beyond the original notification period a new PTT1 form is required and must be agreed upon and signed by all parties. The new PTT1 must be sent to the Education Safeguarding Service before the start of the new arrangement.

See Appendix B.

#### The Education Safeguarding Team will:

- ensure that reports of reduced timetables are appropriately recorded and monitored on the Synergy database, in line with GDPR guidelines
- prepare statistical reports and share detailed and specific information on school-age children, for whom the authority is responsible but who are not in full-time education to relevant bodies e.g. Her Majesty's Inspectors, Kirklees Learning Service Management, Kirklees Safeguarding Children's Board.
- contact the school to discuss any specific concerns regarding the implementation of part-time timetables in their school.

#### Helpful contacts:

Kirklees Council Education Safeguarding Service PO Box 1720 HUDDERSFIELD HD1 9EL

Email: education.safeguardingservice@kirklees.gov.uk

Telephone: 01484 221919

<u>Kirklees Local Offer</u>
<u>www.kirklees.gov.uk</u>

Contact the Department for Education (DfE) - GOV.UK (www.gov.uk)

### Part-time Timetable Requirements - Summary



#### Schools must:

	have a clear and evidenced rationale for considering a part-time timetable as an appropriate intervention to support the pupil.
	obtain signed parental agreement. A part-time timetable without parental consent could be viewed as an unofficial exclusion.
	undertake a thorough risk assessment before implementation. See the sample template (Appendix A), considering any safeguarding concerns.
All pupils	complete a detailed action plan (PTT1 – Appendix B) agreed with the parents/carers and pupil demonstrating a clear path of planned integration. Ensure there is a start and end date, with a duration of no more than 6 weeks. Set appropriate differentiated work for hours not in school, ensure work is marked, assessed and constructive feedback given to the pupil.
	establish robust arrangements for monitoring and regular review of the arrangement by a named member of staff.
	report the arrangement to Kirklees Council, send a copy of the agreement (PTT1) via AnyComms to the Education Safeguarding Service (using 'Education Safeguarding Service').
	code the arrangement appropriately. The 'C' Code must be used to mark the register when the pupil is not receiving supervised education.
Children in Care	obtain the agreement of the Virtual School. A part-time timetable should only be considered when all other interventions have been tried.
Pupils with an EHC Plan	an annual or interim review must first be held, all alternatives to a part-time timetable must be explored before it becomes a recommendation of the EHC review.
Pupils with Social Care involvement	arrange a multi-agency review meeting (e.g., CIN/CP meeting) before a part-time timetable is implemented, consider the impact a part-time timetable will have on the pupil's well-being.
	obtain the agreement of the Social Worker.

#### Appendix A: (Please adapt as appropriate)

SPECIMEN PROFORMA FOR ASSESSING AND MANAGING FORESEEABLE RISKS FOR CHILDREN

Name of child: ......

Class group:	
Name of teacher:	
School:	
IDENTIFICATION O	FRISK
Describe the foreseeal risk.	ble
Is the risk potential or actual?	
List who is affected by risk.	the
ASSESSMENT OF I	RISK
In which situation does risk usually occur?	s the
How likely it is that the will arise?	risk
If the risk arises who is likely to be injured or h	
What kinds of injuries of harm are likely to occur	
How serious are the adverse outcomes?	
Assessment completed	by:

Date:.....

Signature:.....

RISK REDUCTION OPTIONS						
Measures	Possible options	Benefits	Drawbacks			
Proactive	-					
interventions to						
prevent risk						
Early interventions						
to manage risk						
Departitus						
Reactive interventions to						
respond to						
adverse outcomes						
AGREED BEHAVI	OUR MANAGEMEN	NT PLAN & SCHOO	L RISK MANAGEMENT			
STRATEGY						
Focus of measures						
Focus of measures	Measures to	be employed	Level of risk			
Focus of measures Proactive intervention		be employed	Level of risk			
Focus of measures Proactive intervention prevent risks		be employed	Level of risk			
Proactive intervention		be employed	Level of risk			
Proactive intervention		be employed	Level of risk			
Proactive intervention prevent risks	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to	ons to	be employed	Level of risk			
Proactive intervention prevent risks	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse	ons to	be employed	Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse outcomes	ons to		Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse outcomes	ons to		Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse outcomes  Agreed by:	ons to		Level of risk			
Proactive intervention prevent risks  Early interventions to manage risks  Reactive intervention respond to adverse outcomes  Agreed by:	ons to		Level of risk			

Date: .....

COMMUNICATION OF E		R MANAGEMENT PLAN	AND	SCHOOL RISK
Plans and strategies share	ed with:	Communication method		Date actioned
STAFF TRAINING ISSUI	<b>ES</b>			
Identified training needs	Training pr	ovided to meet needs		te training mpleted
EVALUATION OF BEHAVI MANAGEMENT STRATEG		GEMENT PLAN AND SCH	OOL	RISK

Measure set out	Effectiveness in supporting the child	Impact on risk
Proactive interventions to prevent risks		
Early interventions		
to manage risks		
Reactive interventions to respond to adverse outcomes		
ACTIONS FOR THE	EFUTURE	
Plans and strategies	evaluated by:	
Relationship to child:		
Date:		

### Appendix B

#### PART-TIME TIMETABLE ARRANGEMENT

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Pupil Name:		UPN:			School Name:	
Date of Birth:		Year Group:			Gender:	
Is the pupil 'looked after' by a Local Authority? (Please state which LA):		No	Yes – Social Worker and Virtual School in agreement			
Does the child have an Education, Health & Care Plan?		No	Yes – a review of EHCP has taken place			
Is the child subject to a Child Protection/Child in Need Plan?		No	Yes – Social Work	er in agreement		
Has the pupil had a part-time timetable before? (Please include dates)		No	Yes – Dates:			
Has a risk assessmen	t been completed and a copy reta	ined on the pupil	's school record?	No	Yes	

		Start Date:				End Date:		
		Monday	Tuesday	Wednesday	Thursday	Friday	Total number of	Total number of hours of
							hours in school	education provided
								outside of school
Week 1	Time In							
	Time Out							
Week 2	Time In							
	Time Out							
Week 3	Time In							
	Time Out							
Week 4	Time In							
	Time Out							
Week 5	Time In							
	Time Out							
Week 6	Time In							
	Time Out							

Choose an item.
Choose an item.

Any other comments relating to this part-time timetable	

Parents: I understand my child has been placed on a part-time timetable for a limited period. I have discussed the matter fully with the school and agree - during the period of the part-time timetable to:

- Take responsibility for my child during the hours when not attending school
- Ensure there is supervision of schoolwork during those hours
- Ensure there is a flow of work between school and home for marking and guidance
- Take responsibility for the health and safety of my child when they are not in school

#### During the period of the part-time timetable the school will:

- Ensure a risk assessment is completed regarding potential safeguarding, welfare, offending or harmful behaviour
- Ensure a C code is used on the attendance record when the pupil is not in school
- Monitor the effectiveness of the part-time timetable
- Hold a review on the agreed date
- Provide work for the student to do whilst at home and mark all work completed

	Name	Comments	Signature	Date
Parents/Carers				
Designated Teacher in School				
for CLA				
Head Teacher/ DSL				
The person completing this		Job Title:		
form		Contact number:		

Once completed, before commencing a reduced timetable, this form must be forwarded to Education Safeguarding Service via AnyComms (using "Education Safeguarding Service")

We will hold your information in line with our Retention Policies to ensure we only keep your information for as long as it is needed.

General Privacy Notice Learning and Early Support (kirklees.gov.uk)